



ROYA DEHBASTEH

Head of Cybersecurity, consultant

ABOUT ME

Critical thinking and problem-solving
Cybersecurity Leader with 17+ years of experience in security governance, SOC/CSIRT management, risk management, incident response, vulnerability management, security maturity audit in telecom, enterprise, and government sectors. Expert in building high-performance security teams and leading innovative security projects.

CORE COMPETENCE

Security governance & compliance, SOC operations, Threat hunting, Incident response, Risk management, Vulnerability management, Security architecture, Blue Team leadership, Security audit (ISO 27000, CMMI, C2M2), BCP/DRP, Vendor management, Security project management, Cybersecurity leadership, Team management

CERTIFICATIONS

CISSP · CEH · CHFI · OSCP · CCNA · ISO 27001 Internal audit · Malware analysis · Telecom network security · Cybersecurity leadership · Chaos engineering · AI fundamentals

EDUCATION

PhD – IT management.
Islamic azad university, Tehran. 2021
MSc – Industrial engineering, System management.
IMI university, Tehran. 2013
BSc – IT engineering.
Islamic azad university, Tehran. 2008

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Tehran, Iran.

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EXPERIENCE

Founder & CEO

2019 – Present

Bugdasht SECaaS Platform

Founded and commercialized the first national Bug Bounty & SECaaS platform.

Designed and delivered tailored security services for enterprises

Led development of ML-based ASM (Attack Surface Management) system.

Recognized for developing an award-winning innovative security platform.

Security Consultant

2018 – Present

Various Banking and Governmental Enterprises

Designed enterprise security strategies, BCP/DRP, and operational roadmaps.

Conducted security audits, maturity assessments, and risk evaluations.

Implemented Blue Team structure for organizations.

CSIRT Supervisor

2014 – 2019

Rightel Telecom Company

Managed IT/CT security incident handling and response processes.

Conducted security vulnerability analysis and telecom fraud detection.

Built Rightel's security laboratory and led ISMS certification project.

Cybersecurity Team Leader

2010 – 2014

MaHer, Iranian Certcc.

Led national cyber security projects and malware analysis operations.

Designed secure information sharing systems for inter-organizational use.

Managed CTF competitions and national security awareness program

ISMS Specialist

2008 – 2010

Data Processing Company

Conducted risk assessments and asset valuation.

Developed organizational security policies and procedures.

Performed internal audits for IT security projects

REMARKABLE PROJECTS

ML-Based ASM (Attack Surface Management)

Bugdasht SECaaS Platform

Bugdasht National Bug Bounty Program

Operational Security Roadmaps for Enterprises

BCP/DRP Deployment

Internal Audit and ISMS Certification

C2M2, CMMI Maturity Level Audit and Team Building

Capture The Flag and Capture The Bug Events